



**H.C. BOARD OF TRUSTEES MEETING  
H.C. BOARD OF FOUNDATION MEETING  
Thursday, December 7, 2023**

**The Lodge Main Room**

**Regular Meeting – 6:00 pm  
5:30pm Committee Meetings**

- **Call to Order (5 min)** Chairman Mitchell  
Foundation Chairman Rogers
- **Roll Call** Mr. Powell
- **Approve Minutes from H.C. BOT October 5, 2023, Meeting** Chairman Mitchell
- **Approve Minutes from H.C. Foundation October 26, 2023, Meeting** Chairman Rogers
- **Executive Session**
  - *Dinner Service Begins & Will Proceed During The Meeting*
- **President's Report (15 min)** Dr. Young
  - President's Report
- **Foundation Director Report (10 min)** Mr. Wells
- **Academic Affairs Report (5 min)** Trustees Ben Mitchell / Gerry Bird / Ms. Hagerott
  - Update from Vice President
- **Executive Vice President Report (5 min)** Dr. Jarrod Tudor
- **Community Relations and Student Experience Report (5 min)** Trustees Stuart Brooks / Leon Forte' / Hannah Guada
  - Update from Vice President
- **Finance and Personnel Report (5 min)** Trustees Jeanie Addington / Mr. Fuller
  - Update from Vice President / CFO / Treasurer
  - Motion to Approve Increase in H.C.'s Instructional Tuition Fee
  - Motion to Approve Administrative Fee for Student Athletes Living Off Campus
  - Motion to Approve Student Transcript Withholding
  - Motion to Approve Medical Insurance Premium Increase for Calendar Year 2024
  - Motion to Approve Fire Training Tower Installation at Sylvania Educational Site
  - Foundation Motion: Foundation Award Investment Accounts
- **Facilities Committee Report (5 min)** Trustee Budzik/  
Dr. Young
  - Update on Projects
- **Chairman's Report (10 min)** Chairman Mitchell
- **Chairman's Report** Chairman Rogers
- **New Business (5 min)** Chairman Mitchell
- **Adjournment** Chairman Mitchell
- **Event Schedule**
  - Graduation – December 9, 2023: 9:00am-12:00pm
  - Next Meeting – February 22, 2024: 5:30 pm Committee Meetings / 6:00 pm Board Meeting

**Our Mission**

We serve as a pathway to prosperity, teaching and inspiring all who seek to learn; growing careers and changing lives.

**Date: October 5, 2023**

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The hybrid virtual meeting of the Hocking College Board of Trustees was held Thursday, October 5, 2023. Members either signed in on the provided link or attended in person at The Canal Street Building formerly known as the LS Building.

Administrators attending: Dr. Betty Young, President; Dr. Jarrod Tudor, Executive Vice President; Mr. Stephen Powell, Chief-of-Staff, Secretary to the Board; Ms. Jacqueline Hagerott, Vice President of Academic Affairs; Mr. Mark Fuller, Vice President, Chief Financial Officer / Treasurer; Ms. Hannah Guada, Vice President of Student Life; Mr. Joe Deer, CIO; Dr. Shah Hasan, Special Assistant to the President.

Additional attendees: Staff, Bargaining Units Representatives, and media (All Virtual)

**CALL TO ORDER**

Ben Mitchell called the meeting to order at 6:01 pm

**ROLL CALL**

Stephen Powell, Board Secretary, called the roll:

Board members present: Trustees Jeanie Addington, Gerry Bird, Mike Budzik, Stuart Brooks, Leon Forte', Ben Mitchell, and Bailey Venzin.

Board members absent: All present.

Members present constitute quorum.

**APPROVAL OF MINUTES**

Chairman Ben Mitchell asked if there were any changes to the minutes from the August 17, 2023 regular meeting. A motion was made by Trustee Gerry Bird and seconded by Trustee Stuart Brooks to approve the August 17, 2023, Board of Trustees minutes. The motion was unanimously approved.

## **ELECTION OF OFFICERS**

### **Board Chairman:**

A motion was made by Trustee Stuart Brooks and seconded by Trustee Bailey Venzin to re-elect Ben Mitchell as Chairman of the Board. The motion was unanimously approved.

### **Board Vice-Chairman:**

A motion was made by Trustee Gerry Bird and seconded by Trustee Bailey Venzin to re-elect Mike Budzik as Vice-Chair of the Board. The motion was unanimously approved.

### **Treasurer:**

A motion was made by Trustee Bailey Venzin and seconded by Trustee Jeanie Addington to re-elect Mark Fuller as Treasurer of the Board. The motion was unanimously approved.

### **Secretary of the Board:**

A motion was made by Trustee Jeanie Addington and seconded by Trustee Mike Budzik to re-elect Stephen Powell as Secretary of the Board. The motion was unanimously approved.

## **PRESIDENT'S REPORT**

Dr. Young gave the following report:

**Bingo-** 82 people attended with over \$1,400.00 raised by the foundation for students. 50% of the funds will go towards the Softball team for their spring travel, while the other funds will go in a general fund for student assistance.

**ACCT Conference-** Dr. Young and Bailey Venzin will be attending the Association of Community College Trustees conference in Las Vegas next week. A slideshow will be presented to discuss: Faster, Better, Stronger: Building an Agile and Equitable Earn-and-Learn Workforce Program through Collaboration.

**Canal Street-** Before and after pictures were presented of the former LS Building. A diner, brewery, distillery, and bingo hall has been developed at this location.

**Parking Lots-** The college is currently having all parking lots repaved including new sidewalks and parking lot curbs.

**Perry County-** The appeals court upheld the lower courts. This decision confirms Hocking College as the owner of the Perry County Property.

**Home Coming-** Home Coming will be taking place on our new football field on Saturday, October 21<sup>st</sup> at 1:00pm. Hocking will be playing against College of Dupage.

**Rhapsody-** The restaurant was voted as top best restaurants in the Hocking Hills. Thank you to Shawndray Williams, Rhapsody's Executive Chef and also Jen Yanity, Manager.

**2024 BOT Meeting Dates:**

- Thursday, February 22, 2024
- Thursday, April 25, 2024
- Thursday, June 20, 2024
- Thursday, August 15, 2024
- Thursday, October 17, 2024
- Thursday, December 5, 2024

**SUBJECT:**

Directory Information Policy

**BACKGROUND:**

The Family Educational Rights and Privacy Act (FERPA) of 1974, as amended, sets forth requirements designed to protect the privacy of student education records. The law governs access to records maintained by educational institutions and the release of information from those records. Pursuant to O.R.C. 149.43 Ohio Public Records Act and FERPA, directory information may be released without consent of the student unless the student has requested in writing that directory information not be disclosed. If a student wishes to have directory information withheld, a completed form must be on file in the Office of the Registrar prior to the start of the most recent academic term.

**RECOMMENDATION:**

The Board of Trustees to Approve the Directory Information Policy.

**ORGANIZATIONAL/ADMINISTRATIVE IMPACT:**

To protect the privacy and ensure safety of students and in accordance with Federal and State law, Hocking College has designated the following student information as public (directory) information:

- Student Name
- Hocking College Email Address

**FISCAL IMPACT:**

No impact.

**COMMENTS:**

None

**MOTION:**

A motion was made by Trustee Bailey Venzin and seconded by Trustee Gerry Bird to approve the Directory Information Policy. The motion was unanimously approved.

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**SUBJECT:**

Board Governance Policies

**BACKGROUND:**

As a best practice the College Reviews Board Governance Policies to assure compliance with State and Federal Laws, and alignment with accreditation requirements and any and all other College requirements.

**RECOMMENDATION:**

Recommend approval of the reviewed Board Governance Policy Revisions and Updates.

**ORGANIZATIONAL/ADMINISTRATIVE IMPACT:**

None

**FISCAL IMPACT:**

No direct fiscal impact.

**COMMENTS:**

None

**MOTION:**

A motion was made by Trustee Leon Forte' and seconded by Trustee Gerry Bird to approve the revised and updated Board Governance Policies. The motion was unanimously approved.

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**ACADEMIC AFFAIRS REPORT**

Ms. Hagerott gave the following report:

**CATYC Conference** – A presentation was presented at the annual conference on Faculty Evaluation Process.

The next accreditation for the college with the Higher Learning Commission (HLC) will b in 2026 and 2027 involving all departments across campus.

**EXECUTIVE VICE PRESIDENT REPORT:**

Dr. Tudor gave the following report:

**Canal Street Building** – Bingo was a success for the college, but also for the Community including several Alumni who participated. Softball students volunteered to help assist with this creating a great live learning lab for these students.

**Capital Fundraising Funds-** Working with the Foundation Director to help raise funds for the college.

**Home Football Game-** The first game included the Hawk shop, Hawk food truck, and several volunteers who assisted with this event. The local radio station was onsite to provide live coverage of the game.

**COMMUNITY RELATIONS AND STUDENT EXPERIENCE REPORT**

Ms. Guada gave the following report:

**Creating a Culture of Caring-** The culture on campus is changing for a positive direction thanks to the Student Life team. Students are wanting to be more involved in the community.

## FINANCE AND PERSONNEL REPORT:

Trustee Ben Mitchell asked Mr. Mark Fuller to give the Finance and Personnel Report.

### Hocking College Financial Update FY2024 Through 8/31/2023

#### BUDGET TO ACTUAL COMPARISON

	ANNUAL BUDGET (000'S)	YEAR TO DATE ACTUALS (000'S)	STATUS
REVENUE	\$ 35,084	\$ 12,828	Projected to be less than budget
EXPENSE	\$ 35,084	\$ 6,341	Projected to offset reduced revenue
NET	\$ 0	\$ 6,487	

#### LIQUIDITY AND FUNDING FIGURES

	AUG 2023 (000'S)	JUNE 2023 (000'S)	YTD NET CHANGE
OPERATING CASH	\$ 7,226	\$ 6,892	\$ 334
RESERVES & ENDOWMENTS	\$ 3,319	\$ 3,409	\$ (90)
CAPITAL FUNDS AVAILABLE	\$ 3,838	\$ 3,838	\$ 0

#### **Budget to Actuals Detail**

College operating and auxiliary revenues are currently at \$12.8 million or 37% of the annual budgeted amount. Revenues to date are made up of Tuition & Fees (\$7.6 million), State Share of Instruction (\$1.8 million), Auxiliary Revenues (\$3.3 million), and Other Revenue (\$0.1 million). Revenues are currently projected to 5.9% less than budget based on revised full year projections that include 2023AU enrollment figures.

To adjust for revised revenue projections, the College is making revisions to its planned expenditures for the year. As a baseline, expenses are currently tracking approximately 2.7% lower than last year. Improvements in expense are driven by improvements in personnel expense (3.1% decrease) and auxiliary expense (5.8% decrease). Further adjustments to expenses will be largely made by reviewing open positions, delaying funding of discretionary projects, and seeking additional efficiencies throughout the College.

#### **Liquidity Detail**

The College has a current operating cash balance of \$7.2 million or approximately 75 days of cash on hand. This is an increase of \$0.3 million from the beginning of the fiscal year, driven largely by the College's collection of 2023AU receivables outpacing operating expenses. Operating cash is anticipated to increase through October and November as 2023AU receivables are collected.

Strategic reserves, fee reserves, and replacement reserves combine to total \$1.6 million. College Endowments equate to \$1.7 million, making the amount of reserves and endowments total \$3.3 million. Reserves and endowments are \$0.1 million lower than the beginning of the fiscal year based on strategic reserves expended on capital projects. The College continues to contribute monthly to strategic reserves to help replenish reserve levels.

**SUBJECT:**

Fiscal Year 2023 Efficiency Report

**BACKGROUND:**

House Bill 49, section 381.550 requires that the Board of Trustees of each public institution of higher education approve the institution's efficiency report submitted to the Chancellor.

The College continuously works to improve efficiency on campus and compiles the report at the end of each fiscal year to report efficiencies gained throughout the year, stage of efficiencies not yet implemented, and future planning of efficiency gains.

**RECOMMENDATION:**

The Board of Trustees approve the motion to accept the Hocking College Fiscal Year 2023 Efficiency Report.

**ORGANIZATIONAL/ADMINISTRATIVE IMPACT:**

Motion will allow Hocking College to stay in compliance with its reporting requirements.

**FISCAL IMPACT:**

N/A

**MOTION:**

A motion was made by Trustee Jeanie Addington and seconded by Trustee Stuart Brooks to approve the Fiscal Year 2023 Hocking College Efficiency Report The motion was unanimously approved.

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**FACILITIES COMMITTEE REPORT –**

Dr. Young provided updates to current projects taking place on campus.

**CHAIRMAN'S REPORT**

No report.




## **NEW BUSINESS**

None.

**NEXT MEETING** – The next meeting of the Board of Trustees is scheduled for December 7, 2023. Subcommittees will begin at 5:30 pm with the Board meeting starting at 6:00 pm at The Lodge.

## **ADJOURNMENT**

There being no further business to conduct, a motion was made to adjourn by Trustee Stuart Brooks and seconded by Trustee Jeanie Addington. The motion was approved. The Board adjourned at 7:18 pm.

  
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Ben Mitchell, Chair  
\_\_\_\_\_  
Stephen Powell, Board Secretary

**Hocking College Financial Update  
FY2024 Through 10/31/2023**

**BUDGET TO ACTUAL COMPARISON**

	<b>ANNUAL BUDGET (000'S)</b>	<b>YEAR TO DATE ACTUALS (000'S)</b>	<b>STATUS</b>
<b>REVENUE</b>	\$ 35,084	\$ 18,568	Projected to be less than budget
<b>EXPENSE</b>	\$ 35,084	\$ 11,657	Projected to offset reduced revenue
<b>NET</b>	\$ 0	\$ 6,911	

**LIQUIDITY AND FUNDING FIGURES**

	<b>OCT 2023 (000'S)</b>	<b>JUNE 2023 (000'S)</b>	<b>YTD NET CHANGE</b>
<b>OPERATING CASH</b>	\$ 7,784	\$ 6,892	\$ 892
<b>RESERVES &amp; ENDOWMENTS</b>	\$ 3,288	\$ 3,409	\$ (121)
<b>CAPITAL FUNDS AVAILABLE</b>	\$ 3,810	\$ 3,838	\$ (28)

**Budget to Actuals Detail**

College operating and auxiliary revenues are currently at \$18.6 million or 53% of the annual budgeted amount. Revenues to date are made up of Tuition & Fees (\$11.2 million), State Share of Instruction (\$3.5 million), Auxiliary Revenues (\$3.5 million), and Other Revenue (\$0.4 million). Revenues are currently projected to 5.9% less than budget based on revised full year projections that include 2023AU enrollment figures.

To adjust for revised revenue projections, the College has made revisions to its planned expenditures for the year. Adjustments to expenses will be largely made by delaying filling of open positions, delaying funding of discretionary projects, and seeking additional efficiencies throughout the College. The College is currently at a 6.1% improvement in expenses from the prior year, and is currently projected to be able to match the projected decrease in revenue with reduced expenses.

A noteworthy positive budget variance has been the Lodge which has increased revenues by 58%, and improved its profitability by \$110 thousand YTD.

**Liquidity Detail**

The College has a current operating cash balance of \$7.7 million or approximately 81 days of cash on hand. This is an increase of \$0.9 million from the beginning of the fiscal year, driven largely by the College's collection of 2023AU receivables outpacing operating expenses. Operating cash is anticipated to remain stable over the coming months before increasing as the College's 2024SP receivables are collected.

Strategic reserves, fee reserves, and replacement reserves combine to total \$1.6 million. College Endowments equate to \$1.7 million, making the amount of reserves and endowments total \$3.3 million. Reserves and endowments are \$0.1 million lower than the beginning of the fiscal year based on strategic reserves expended on capital projects. The College continues to contribute monthly to strategic reserves to help replenish reserve levels.



**Hocking College  
Board of Trustees Action**

**Date:** December 7, 2023

**Submitted by:** Mark Fuller

**SUBJECT:**

Increase Hocking College's Instructional Tuition Fee

**BACKGROUND:**

Authority for the College to increase its tuition is granted by the Ohio General Assembly. Per section 381.260 of HB 33 state community and technical colleges are permitted to increase instructional fees by up to \$5 per credit hour for FY2025.

Hocking College last updated its instructional fee in FY2024, effective January 1<sup>st</sup>, 2024. A survey of Ohio Technical and State Community Colleges shows the following current instructional fees:

<b>Name</b>	<b>Instructional Fee</b>
Belmont College	\$ 125.75
Stark State College	\$ 141.50
Clark State Community College	\$ 147.33
Edison State Community College	\$ 155.32
Columbus State Community College	\$ 157.43
Zane State College	\$ 163.00
Hocking Technical College	\$ 164.00
Central Ohio Technical College	\$ 164.00
Washington State Community College	\$ 170.00
Owens State Community College	\$ 172.50
Cincinnati State Community College	\$ 174.64
North Central State College	\$ 179.60
Northwest State Community College	\$ 181.33
Terra State Community College	\$ 189.00
James A. Rhodes State College	\$ 190.00
Southern State Community College	\$ 192.00
Marion Technical College	\$ 200.00

**RECOMMENDATION:**

The Board of Trustees approve the motion to increase its instructional fee by up to \$5, from \$164/credit hour to \$169/credit hour which translates to an increase in the full time rate by \$60, from \$1,968/semester to \$2,028/semester. The increase will occur in Fiscal Year 2025, and

become effective for the 2024-2025 Academic Year, effective for all classes beginning with 2024SM semester.

Existing students following the terms of the College's tuition guarantee will not be impacted by the increase.

**ORGANIZATIONAL/ADMINISTRATIVE IMPACT**

The motion will allow Hocking College to continue to offer world-class academic programming at a competitive and affordable rate.

**FISCAL IMPACT**

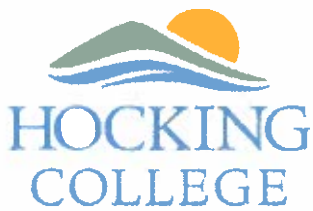
The annualized financial impact of this tuition increase is estimated at approximately \$200,000 once fully implemented.



Motion to increase the College's instructional fee by \$5, from \$164/credit hour to \$169/credit hour. The increase will occur in Fiscal Year 2025, being effective for all classes beginning 2024SM semester. Existing students following the terms of the College's tuition guarantee will not be impacted by the increase.

Adopted: 12/7/2023

Approved:   
Ben Mitchell, Chairman



**Hocking College  
Board of Trustees Action**

**Date:** December 7, 2023

**Submitted by:** Mark Fuller

**SUBJECT:**

Administrative fee for student-athletes living off-campus

**BACKGROUND:**

Hocking College has updated and clarified its procedures related to student-athletes' requirement to live in a college-owned residence hall.

The procedure allows for an exception to the College's residence hall requirement if a student-athlete meets all of the following criteria:

- Student-athlete requests to live with their parent/guardian
- College confirms that parent/guardian lives within the College's service district
- Student-athlete commits to and is able to meet all requirements associated with team membership-- including practice times, game times, travel, etc.
- Student-athlete pays an annual administrative fee of \$750

**RECOMMENDATION:**

The Board of Trustees approve a motion to allow the College to charge student-athletes who are approved for a residence hall exception an administrative fee of \$750.

**ORGANIZATIONAL/ADMINISTRATIVE IMPACT**

Motion will allow Hocking College to continue to enforce the requirement for student-athletes to live in a residence hall while providing flexibility to students who are coming from families that live close to campus and who want to remain at home.

**FISCAL IMPACT**

This is expected to impact less than 10 student athletes per year and will not have a meaningful impact on dorm occupancy.



Motion to approve a \$750 administrative fee for student-athletes approved for a residence hall exception, as permitted within the parameters of the College's procedures.

Adopted: 12/7/2023

Approved:   
Ben Mitchell, Chairman



**Hocking College  
Board of Trustees Action**

**Date:** December 7, 2023

**Submitted by:** Mark Fuller

**SUBJECT:**

Student Transcript Withholding

**BACKGROUND:**

Recently passed House Bill 33 revises ORC 3345.027, adding Section 3345.027C which requires that the Board of Trustees of each public institution of higher education to formally consider and adopt a resolution addressing transcript withholding.

Hocking College currently withholds transcripts if the student owes a balance unless the transcripts are being sent to an employer as a condition of employment, as per ORC 3345.027B.

Hocking College has analyzed data regarding account collection and transcript withholding. The College estimates that transcript withholding aids in the collection of approximately \$20,000 per year in past due receivables, or approximately 3% of the annual amount collected by the Attorney General's Office on the College's behalf.

The College believes that ending the practice of transcript withholding will help promote the state's post-secondary education attainment and workforce goals and help students who have dis-enrolled from Hocking College to complete an education, be it at Hocking College or another state institution.

**RECOMMENDATION:**

The Board of Trustees approve a resolution to end the College's practice of transcript withholding, effective December 1, 2023. The resolution will allow the College to be in compliance with ORC 3345.027.

**ORGANIZATIONAL/ADMINISTRATIVE IMPACT**

The resolution will allow Hocking College to stay in compliance with ORC 3345.027 and will end its practice of student transcript withholding.

**FISCAL IMPACT**

Approximately \$20,000 per year reduction in past due receivable collections.





WHEREAS, the Board of Trustees of Hocking Technical College, hereinafter referred to as the "College" formally considers and evaluates its practice of student transcript withholding.

WHEREAS, ORC Section 3345.027(C) requires that Board of Trustees of each public institution of higher education to formally consider and adopt a resolution addressing student transcript withholding.

WHEREAS, the College currently withholds student transcripts if the student owes a balance unless the transcripts are being sent to an employer as a condition of employment, as per ORC 3345.027(B).

WHEREAS, the College has considered and evaluated each of the following factors:

- a) The extent to which ending the practice of student transcript withholding will promote the state's post-secondary education attainment and workforce goals;
- b) The rate of collection on overdue balances resulting from the historical practice of student transcript withholding;
- c) The extent to which ending the practice of student transcript withholding will help students who have dis-enrolled from the College to complete an education, whether it be at the College or another state institution.

NOW, THEREFORE, BE IT RESOLVED, that the College shall not end the practice of withholding student transcripts for non-payment of overdue balances owed to the College, effective December 1, 2023.

Date: December 7, 2023

Approved: \_\_\_\_\_



**Hocking College  
Board of Trustees Action**

**Date:** December 7, 2023

**Submitted by:** Mark Fuller

**SUBJECT:**

Medical Insurance Premium Increase for Calendar Year 2024

**BACKGROUND:**

Hocking College, through South Central Ohio Insurance Consortium (SCOIC), offers medical insurance benefits to eligible employees. Hocking College joined SCOIC in 2016 as part of an initiative to provide quality medical insurance benefits to its employees at a reasonable price.

The initiative has successfully allowed Hocking College to achieve minimal increases in premiums despite state and national trends in healthcare costs. Below is a summary of Hocking College's medical insurance premium increases compared to the state average according to the Ohio Employment Relations Board.

	<i>Hocking College</i>	<i>State Average</i>
<i>2021 Single Coverage</i>	0.0%	4.6%
<i>2022 Single Coverage</i>	3.0%	3.7%
<i>2023 Single Coverage</i>	8.0%	6.7%
<i>2021 Family Coverage</i>	0.0%	3.9%
<i>2022 Family Coverage</i>	3.0%	3.1%
<i>2023 Family Coverage</i>	8.0%	7.0%

**RECOMMENDATION:**

The Board of Trustees approve a motion to increase Hocking College's Medical Insurance Premiums by 8.0% for Calendar Year 2024, in accordance with SCOIC's analysis.

**ORGANIZATIONAL/ADMINISTRATIVE IMPACT**

Motion will allow Hocking College to continue to offer medical benefits at an affordable rate, while maintaining appropriate levels of funding for future claims.

**FISCAL IMPACT**

The 8.0% increase equates to an estimated annual premium increase of \$190,000. The burden of this increase will be split between Hocking College (\$152,000) and participating employees (\$38,000).

The per-pay increase for single coverage employees will be \$7.02. The per-pay increase for family coverage employees will be \$20.85.

The College is conscious of the impact that inflation has had on its employees and recommends the College allow employees to offset the increase through a reduction in their required HSA deductions. This will allow employees to continue to pay for insurance without any increase to their net payroll deductions.

Revised medical insurance withholdings and Health Savings Account (HSA) Contributions will be as follows for each pay:

<b>SINGLE MEDICAL PLANS</b>	<b>CY 2024</b>	<b>CY 2023</b>	<b>INCREASE</b>
College Paid Premium	\$ 379.08	\$ 351.00	\$ 28.08
College HSA Contribution	<u>\$ 100.00</u>	<u>\$ 100.00</u>	<u>\$ 0.00</u>
<b>Total College Costs</b>	<b>\$ 479.08</b>	<b>\$ 451.00</b>	<b>\$ 28.08</b>
Employee Paid Premium	\$ 94.77	\$ 87.75	\$ 7.02
Employee Required HSA Deductions	<u>\$ 11.36</u>	<u>\$ 18.38</u>	<u>\$ (7.02)</u>
<b>Net Payroll Deductions</b>	<b>\$ 106.13</b>	<b>\$ 106.13</b>	<b>\$ 0.00</b>
<b>FAMILY MEDICAL PLANS</b>	<b>CY 2024</b>	<b>CY 2023</b>	<b>INCREASE</b>
College Paid Premium	\$ 1,125.86	\$1,042.46	\$ 83.40
College HSA Contribution	<u>\$ 100.00</u>	<u>\$ 100.00</u>	<u>\$ 0.00</u>
<b>Total College Costs</b>	<b>\$ 1,225.86</b>	<b>\$1,142.46</b>	<b>\$ 83.40</b>
Employee Paid Premium	\$ 281.46	\$ 260.61	\$ 20.85
Employee Required HSA Deductions	<u>\$ 33.64</u>	<u>\$ 54.49</u>	<u>\$ (20.85)</u>
<b>Net Payroll Deductions</b>	<b>\$ 315.10</b>	<b>\$ 315.10</b>	<b>\$ 0.00</b>



Motion to approve an 8.0% increase in Hocking College's Medical Insurance Premiums for calendar year 2024. Further motion to permit employees to offset the increase through a reduction in their required HSA deductions, allowing employees to continue to pay for insurance without any increase to their net payroll deductions.

Adopted: 12/7/2023

Approved:   
Ben Mitchell, Chairman



**Hocking College  
Board of Trustees Action**

**Date:** December 7, 2023

**Submitted by:** Mark Fuller

**SUBJECT:**

Fire Training Tower Installation at Sylvania Educational Site

**BACKGROUND:**

Hocking College is planning to install a new fire training tower at its Sylvania Educational Site. The new fire training tower will replace the College's existing burn tower which is reaching the end of its useful life. Site work will be required prior to installation.

**RECOMMENDATION:**

The Board of Trustees approve a motion to allow Hocking College to move forward with site work as well as the purchase and installation of a new fire training tower at its Sylvania Educational Site.

**ORGANIZATIONAL/ADMINISTRATIVE IMPACT**

Motion will allow Hocking College to continue offering its students world-class programming at an affordable rate.

**FISCAL IMPACT**

The budget for the project is \$306,885. This project will be funded through State Capital Appropriations.



Motion to approve the College to move forward with site work as well as the purchase and installation of a new fire training tower at its Sylvania Educational Site.

Adopted: 12/7/2023

Approved:   
Ben Mitchell, Chairman